



# *Secondary Catholic Sports Association*

## **Executive Officer Selection Criteria**

1. Active support of the Catholic ethos and a commitment to the values of catholic education
2. A passion for girls' sport and the promotion of girls' sport within the Secondary Catholic Sports Association
3. Ability to work at an executive level collaborating with both Sports Coordinators and Principals
4. A demonstrated ability to implement the endorsed recommendations of the SCSA review and creatively respond to growing the association
5. Strong interpersonal skills to communicate at all levels of an organisation.
6. Outstanding organisation skills and a readiness to drive the operations of the association
7. A demonstrated ability to facilitate a high level of delivery of sporting competitions inclusive of increased participation for member schools
8. Sound judgment and the ability to operate autonomously, and demonstrated initiative and innovative thinking in dealing with issues in a decisive and consistent manner.
9. Leadership skills that reflect an ability to lead new initiatives and build a strong culture of sports participation across the member schools
10. Personal qualities such as confidence, flexibility, initiative, loyalty, perseverance and resourcefulness necessary to contribute to the growth of the SCSA
11. Current Victorian Working with Children Check or VIT
12. Demonstrated strategic capabilities such as goal-setting and change management. In particular, the ability to implement and drive effective change as required
13. Exhibit diligence and commitment to all aspects of employment including areas such as child-safe practice, professional presentation and behaviour, self-assessment, observing confidentiality expectations, approach to and completion of tasks within required timeframes

**Closing date for applications Friday December 7 2018**